

Non-certificated personnel shall be granted leave with full pay for death in the immediate family not to exceed five (5) days per occurrence per year with the approval of the superintendent after the first occurrence. This leave is not cumulative. However, in the event a non-certificated employee has used his or her five days bereavement leave and desires to take additional bereavement leave, the employee may request additional leave from the superintendent of schools. The superintendent shall consider the request and may, at his or her discretion, grant the additional leave.

Immediate family is defined as any relative living or residing in the household of the employee or the spouse, son, daughter, brother, sister, mother, or father, grandmother or grandfather, or grandchild, whether residing in or out of the household of the employee. It is understood that in the case of a married employee, the relationship is extended to both sides of the family.



LEGAL REFERENCE:

Idaho Code Section 33-506

ADOPTED: June 18, 1996

AMENDED: July 10, 2007